

Person Specification

Senior Clinical Lecturer

Vacancy Ref: 1207-24

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| **Criteria** | **Essential/ Desirable** | **Application Form / Interview/Supporting Statement**  **(see notes below)** |
| MBChB or equivalent | Essential | Application Form |
| Registered with the GMC with license to practice as a general practitioner or holding/within 6 months of holding Certificate of Specialist Training and in good standing. | Essential | Application Form |
| Currently in clinical practice with recent UK secondary/tertiary care experience and holding/within 6 months of holding Certificate in Specialist Training with no limitations on practice. | Essential | Application Form |
| Experience of delivering undergraduate or postgraduate medical education. | Essential | Supporting statement/Interview |
| Ability to adapt to change and be prepared to undertake a wide variety of activities related to medical education,  including leading on projects and innovation. | Essential | Interview |
| An enthusiastic approach with an ability to relate to and  motivate others. | Essential | Interview |
| Excellent communication skills, both written and verbal. | Essential | Supporting statement/Interview |
| Effective organisational and time management skills, and an  ability to meet deadlines. | Essential | Supporting statement/Interview |
| Experience of successfully designing and delivering training and learning materials in line with curriculum and learning  objectives. | Desirable | Supporting statement/Interview |
| Experience of student facing role, including academic and/or pastoral support | Desirable | Supporting Statement/Interview |
| Experience of a leadership role within medical education. | Desirable | Supporting statement/interview |
| Higher education qualification in medical education (e.g. PGCert Med Ed, Diploma, Masters or membership/fellowship of AoME/HEA). | Desirable | Application Form |
| Higher education qualification- non-medical education  (e.g. Clinical Masters, PhD). | Desirable | Application Form |
| Experience of quality assurance in medical education. | Desirable | Supporting statement/Interview |
| Track record of research, scholarly activity, and other accomplishments in the field of medical education or applicable to developments at Lancaster Medical School. | Desirable | Supporting statement/Interview |
| Experience of the use and development of Information Technology related to medical education (such as virtual  learning environment, digital learning resources). | Desirable | Supporting statement/Interview |

* **Application Form** – assessed against the application form and curriculum vitae. Evidence will be scored as part of the shortlisting process.
* **Supporting Statement** – assessed against the additional information provided by the candidate. Evidence will be scored as part of the shortlisting process.
* **Interview** – assessed during the interview process by either competency-based interview questions, tests, presentations etc.